



## Recruitment Profile For Finance Director

This Recruitment Profile provides background information about the City of Waterville and the open position of **Finance Director**.

### Community Background

The City of Waterville is a historic community located on the banks of the Kennebec River near the confluence of the Sebasticook River and Messalonskee Stream – both major tributaries to the Kennebec. As such, it was an important location in Native American times and for later trading and hydropower developments. Waterville began as a commercial center and continues to function as the economic and cultural center for the greater central Maine region.

Waterville is privileged to have two (2) colleges (Colby and Thomas) and two (2) hospitals (Inland and MaineGeneral). We are the service center and major employer in the region.

Waterville is home (at Colby) to the biggest art museum north of Boston and we have a recently renovated Opera House and expanded Public Library. We have the only Educare facility in the northeast, the largest Boys & Girls Club in the nation and a premier recreation facility in the Quarry Road Recreation area.

As with many Maine communities, the City is facing some serious financial challenges in the short term. A property revaluation project was completed in 2016 which caused significant public unrest regarding taxes. However, with Colby, Thomas and the two hospitals, and the Harold Alfond Foundation all providing support, the City is experiencing a renaissance that will provide momentum for change well into the future.

### City Government

The City has 110 full-time employees and operates under a City Council - City Manager form of government. The City has an elected Mayor and seven (7) elected Councilors.

The City's operating budget for 2016-17 is \$17,601,000. Waterville is part of the AOS 92 school system, so together the City and School budgets total \$38,773,000.

The Finance Director position is a key administrative position reporting directly to the City Manager. In addition to the responsibility of managing all of the City's financial affairs, the Director also supervises a staff of four (4) people. As part of the senior management team, the Finance Director is a key player in managing affairs of the City.



## Challenges and Opportunities

Waterville is at a critical juncture in its history. Although the City has struggled with the financial burden of being a service center community, there have been recent developments which portend a much brighter future.

Colby College is in the beginning stages of a \$50 million investment in the City's downtown. This initiative will bring people and businesses back into the downtown which will provide a major financial boost.

Construction is underway for a new I-95 interchange at Trafton Road which has the potential for significant growth to the City's tax base. We have a full service airport with a new, nearly mile-long runway. The Hathaway Creative Center is a mixed-use redevelopment of the former Lockwood Mills complex which provides living and working opportunities for people in the downtown.

## Employment Opportunity

The City offers a competitive salary and benefit package in a challenging but satisfying work environment for the right individual.

***Are you that person?*** If you believe you are, please submit a letter of intent, current resume, salary requirements, and a list of three (3) references no later than 4:00PM on Monday, November 28 to:

City of Waterville  
Office of Human Resources  
6 Wentworth Court  
Waterville, ME 04901